



The Company has the following programs on health and safety conducted for the year:

1. Annual Physical Examination (group wide) conducted by the Company's Health Care Insurance.
2. Emergency evacuation and fire drill
3. Earthquake evacuation drill
4. Blood-letting drive
5. Gym membership and facilities with regular Zumba and Aerobics Dance fitness
6. Trainings on health and safety conducted by DM Consunji Technical Training Center
 - a. Quality Control and Quality Assurance in Construction
 - b. Basic Safety Orientation and PPE Seminar
 - c. Construction Occupational Safety & Health
 - d. Basic Occupation Safety and Health
 - e. Loss Control Management

The Center is now accredited by the DOLE as a Safety Training Organization.
(<https://dmcttcenter.wordpress.com/>)

For General Welfare and Development, the Company has the following activities:

1. Professional Development Trainings conducted by DM Consunji Technical Training Center to the DMCI Group of Companies:
 - a. Professional Development Seminars
 - b. Quality of Work Life Seminars
 - c. Performance Management, Leadership and Succession training
 - d. Foremanship Program
 - e. Team Building Programs
 - f. Administrative Programs
 - g. Behavioral, skills and technical courses
 - h. Engineers Development Programs

2. Club Participations of Officers and Employees
 - a. Management Association of the Philippines
 - b. Public Relations Society of the Philippines
 - c. Golf Clubs
 - d. Philippine Chamber of Commerce and Industry
 - e. Philippine Overseas Construction Board
 - f. International Association of Business Communicators
 - g. Institute of Corporate Directors
 - h. United Architects of the Philippines
3. Team Building activities of each subsidiaries